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Position Details

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Quality Control Assistant Department Manager, Bakery - Atlanta

Job ID #: 4487

Location: Atlanta, GA

Functional Area: Manufacturing

Business Unit: Manufacturing

Employment Type: Full Time - Regular

Education Required: Not Indicated

Work Hours: 45 hours or more per week

Travel Percentage: 20%

Minimum Base Pay: \$3,990.00

Type of Pay: Salaried

Maximum Base Pay: \$6,010.00

Frequency of Pay: Monthly

Potential Annual Pay with Bonus: \$51,870 - 78,130

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Position Description

- designing, developing, implementing and maintaining food safety and quality programs including SQF, HACCP, SSOP and GMPs,
- communicating and coordinating with other departments in order to meet the requirements of production,
- educating and training associates in food safety,
- communicating with Publix customers (including the RBUs) and suppliers,
- interacting with regulatory agencies and ensuring compliance,
- reviewing and approving required operational decisions,
- reviewing development of new products including procedures, labeling, ingredients, testing and specifications,
- driving improvement of operations including reporting KPIs,
- executing and administering Publix policies, procedures and guidelines,
- managing and/or participating on project teams,
- planning and reviewing operational performance and
- responding to unplanned situations.

Required Qualifications

- must have an excellent attendance and punctuality record,
- must be able to work nights and weekends,
- must be able to travel overnight or on extended trips including travel by air,
- must have knowledge and understanding of regulatory requirements for food products,
- must have knowledge of food manufacturing and food safety
- must have knowledge of basic microbiology and basic math,
- must be able to obtain Food Safety Manager certificate within one year,
- must have clear and visible values and high expectations,
- must be able to encourage participation, learning, innovation and creativity by all associates,

- must be able to demonstrate high ethical behavior and serve as a role model,
- must be able to plan effectively,
- must be able to communicate effectively (verbally and written)
- must be able to review and interpret performance (financial, KPIs, goals and improvement),
- must be focused on associate recognition,
- must be able to reinforce values and expectations,
- must be able to interact with all levels of the organization, regulatory personnel, suppliers and customers,
- must be able to prioritize tasks and manage multiple projects,
- must be able to handle confidential and sensitive information,
- must be able to exhibit poise and professionalism in stressful work situations,
- must have working knowledge of Microsoft Office Suite,
- must have knowledge of Publix policies and procedures
- must have good human relations skills (the ability to work well with others and be a team member),
- show enthusiasm, initiative and pride in work and a
- commitment to Publix and our Mission.

Preferred Qualifications

- Bachelors Degree in Biology, Food Science or related field or equivalent experience,
- management experience,
- two years experience working in the food industry, SQF practitioner and HACCP Certification.

Benefits

- Employee stock ownership plan that contributes Publix stock to associates each year at no cost to you
- An opportunity to purchase additional shares of our privately-held stock
- 401(k) retirement savings plan
- Group health plan (with prescription benefits)
- Group dental plan
- Group vision plan
- Sick pay
- Long-term disability insurance
- Company-paid life insurance (with accidental death & dismemberment benefits)
- Tuition reimbursement
- Vacation pay
- 6 paid holidays (can be used on other days)
- Free hot lunches (buffet-style) at facilities with a cafeteria
- Paycheck direct deposit
- Credit union
- Access to over 50 discount offers including discounts on computer, vehicle and wireless purchases.

Year End Bonus

One month's pay (pro-rated in the first year) if associate remains employed through the date of payment (early December).

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